



David Pred <david@inclusivedevelopment.net>

Response requested re serious human rights violations in Mars' supply chain

Vogel, Robin <Robin.Vogel@effem.com>

Fri, Nov 13, 2020 at 11:25 AM

To: "sarah@inclusivedevelopment.net" <sarah@inclusivedevelopment.net>, "vuthy@equitablecambodia.org"

<vuthy@equitablecambodia.org>, "naly@licadho-cambodia.org" <naly@licadho-cambodia.org>,

"david@inclusivedevelopment.net" <david@inclusivedevelopment.net>

Cc: "Gambrell-Glenn, Myriah" <myriah.glenn@effem.com>, "Parkin, Barry" <barry.parkin@effem.com>, "Ware, Richard"

<richard.ware@effem.com>, "Davies, Amanda" <amanda.davies@effem.com>, "Green, Michelle"

<Michelle.Green@effem.com>, "Vogel, Robin" <Robin.Vogel@effem.com>

Dear Sirs/Madams,

Thank you for your letter and your continued engagement regarding the legal proceedings in Thailand. This issue was referenced to me by Amanda Davies, as by introduction my name is Robin Vogel current VP Global Strategic Sourcing for Mars Wrigley.

Since our conversation with you in 2018, we have discussed this issue with Mitr Phol, Bonsucro, and industry peers. We have emphasized the importance of appropriate remediation as well as strengthened systems to manage land rights in the future. While we buy a small amount of sugarcane indirectly from Mitr Phol in Thailand, we take this issue seriously. We expect that appropriate remediation is provided, aligned with the UN Guiding Principles, and continue to monitor the legal proceedings underway.

We will continue to engage on this topic with Mitr Phol, reaffirming these expectations.

Sincerely,

Robin Vogel

Vice President- Global Strategic Sourcing,

Interim VP Global Commercial Mars Wrigley

E Robin.Vogel@effem.com

MARS WRIGLEY**better moments make
the world smile**

From: Sarah Singh <sarah@inclusivedevelopment.net>**Sent:** Monday, November 2, 2020 7:16 PM**To:** Davies, Amanda; Ware, Richard; gambrellglenn.myriah@effem.com; Parkin, Barry**Cc:** David Pred; vuthy@equitablecambodia.org; naly@licadho-cambodia.org**Subject:** Response requested re serious human rights violations in Mars' supply chain

Dear Sirs/Madams,

Please see the attached letter regarding the class action *Hoy Mai & Others vs. Mitr Phol Co. Ltd.*, a case in Thai courts concerning serious human rights violations to which Mars is directly linked.

We look forward to receiving your response by Monday, November 16, 2020.

Best regards,

Inclusive Development International, Equitable Cambodia and the League for the Promotion & Defense of Human Rights (LICADHO)

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Sarah Singh

Senior Legal and Policy Associate

Inclusive Development International